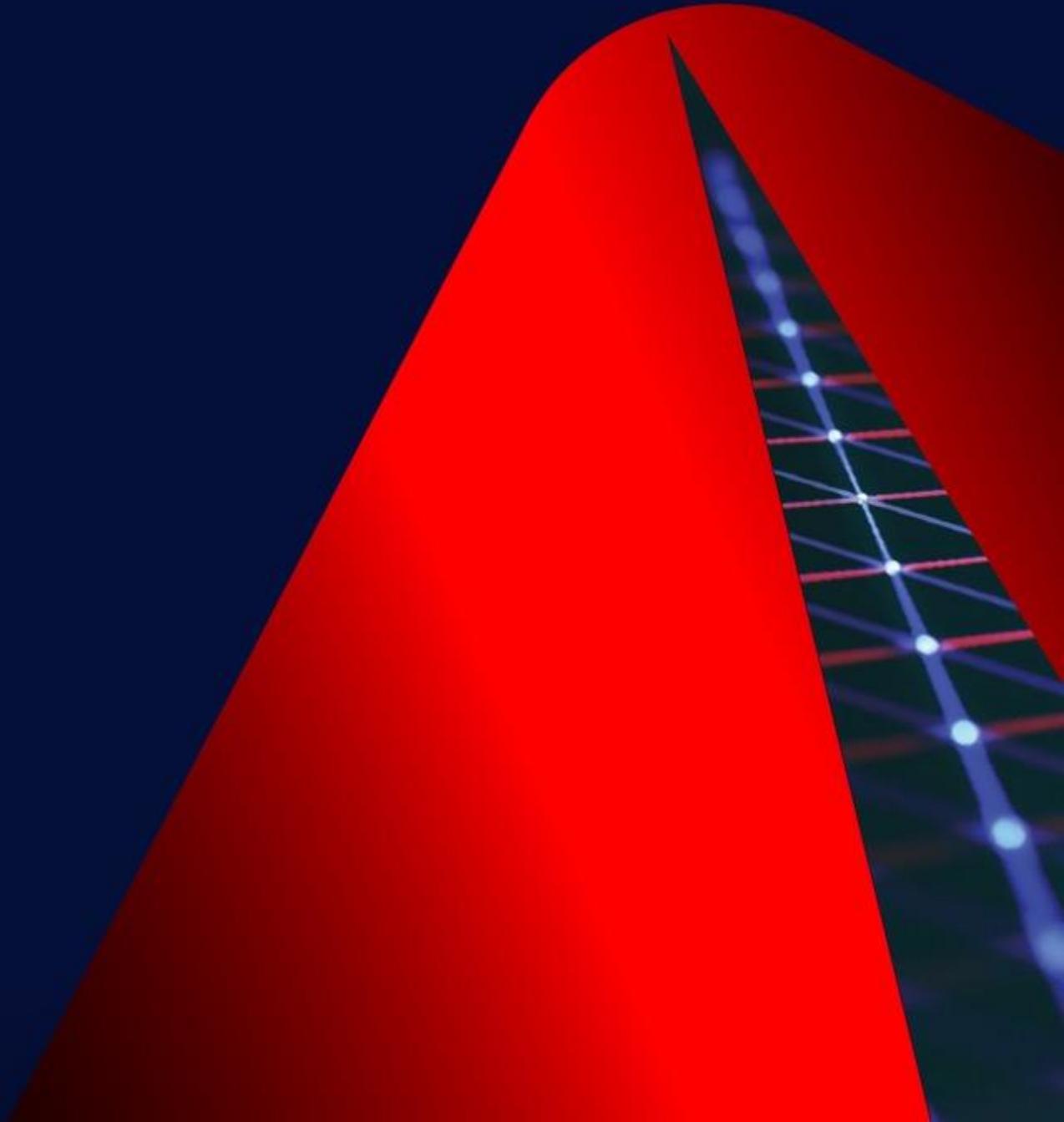




IHEDATE

November 23rd, 2023



CEVA Logistics by the Numbers



CEVA

GROUND FREIGHT

FINISHED VEHICLES

CONTRACT LOGISTICS

AIR FREIGHT

OCEAN FREIGHT

CEVA is present in >170 Countries

Anything from anywhere to everywhere using our expansive network

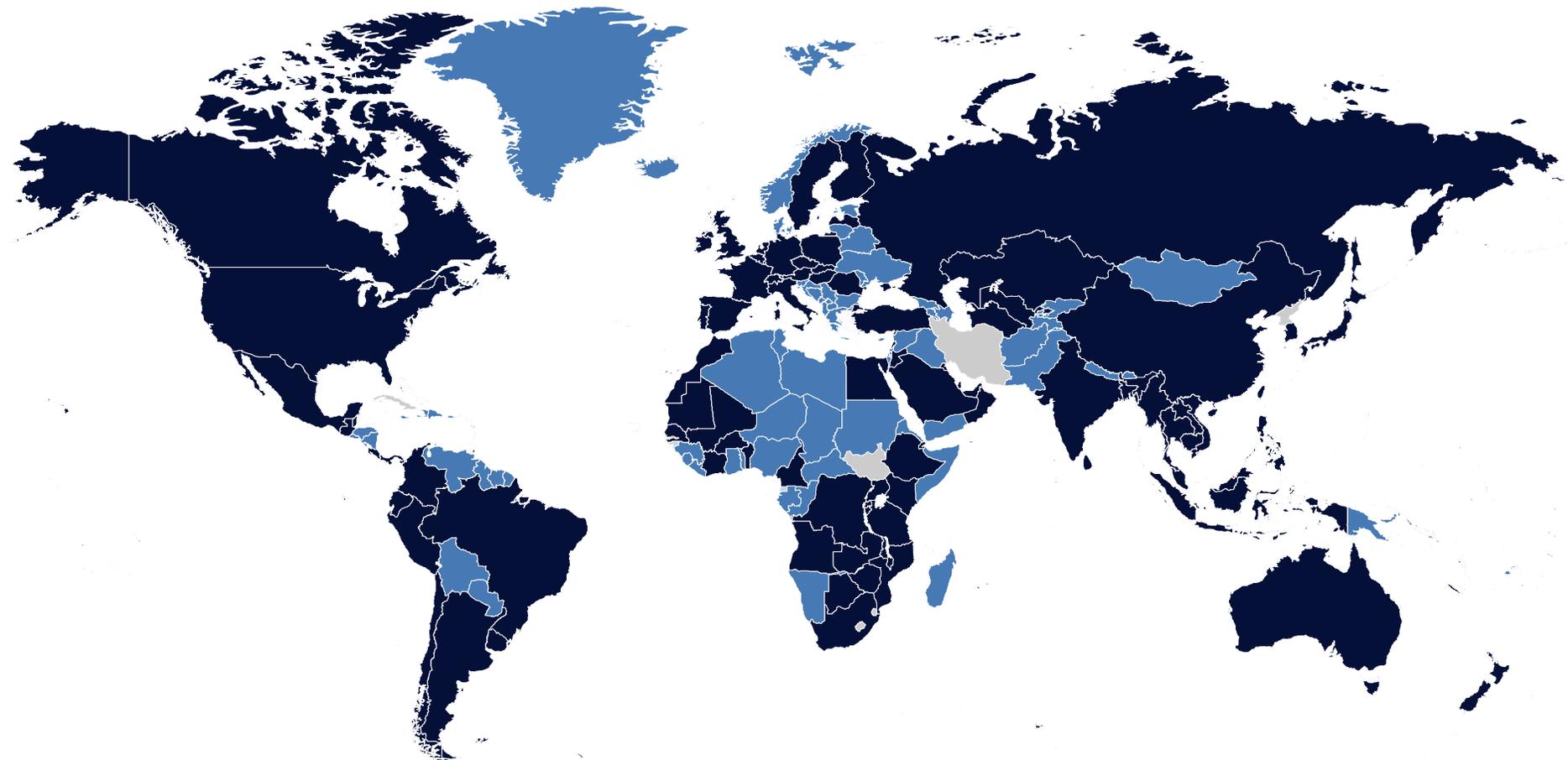
Operating Regions

- APAC
- EUROPE
- LATAM
- MEA
- NORTAM

 CEVA Direct Presence

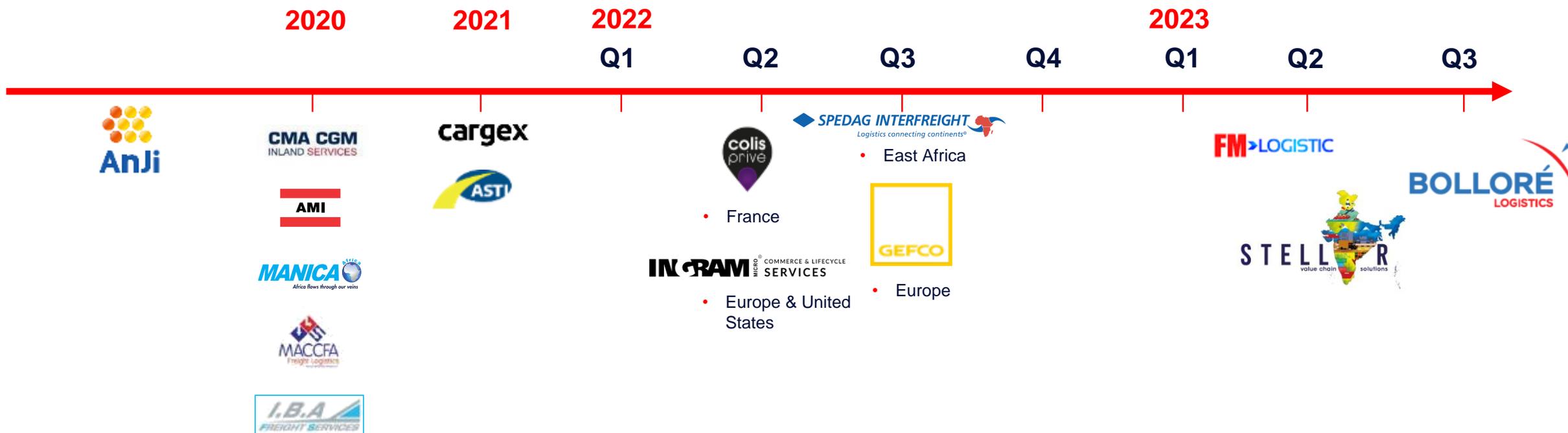
 Agencies

 No Presence



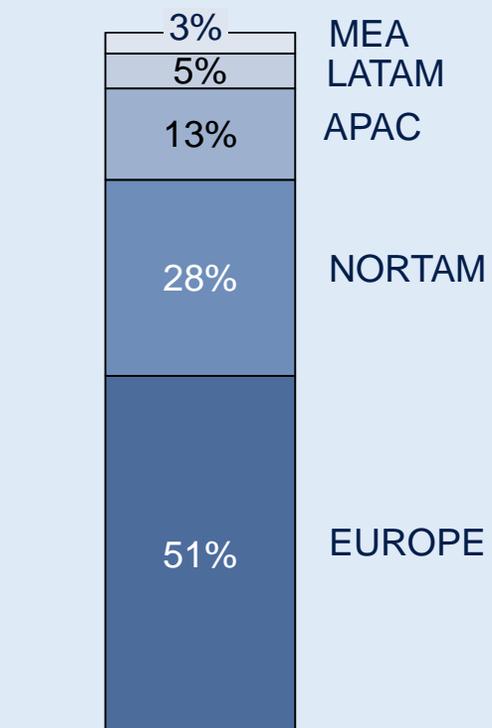
Major Acquisitions 2020-2023

Our major acquisitions since 2021 illustrate our bold ambition. In 2021, the acquisition of Cargex in Colombia allowed us to take a strong position in the Latin American perishables market. In 2022, we invested in eCommerce logistics through acquisitions of Colis Privé and Ingram Micro CLS as well as in automotive logistics through the acquisition of GEFCO. This year, we followed up with strengthening our logistics footprint in APAC by FM Logistic China and Stellar Value Chain Solutions in India. Plus, we announced CEVA's biggest acquisition ever with Bolloré Logistics, expected to close in January 2024.

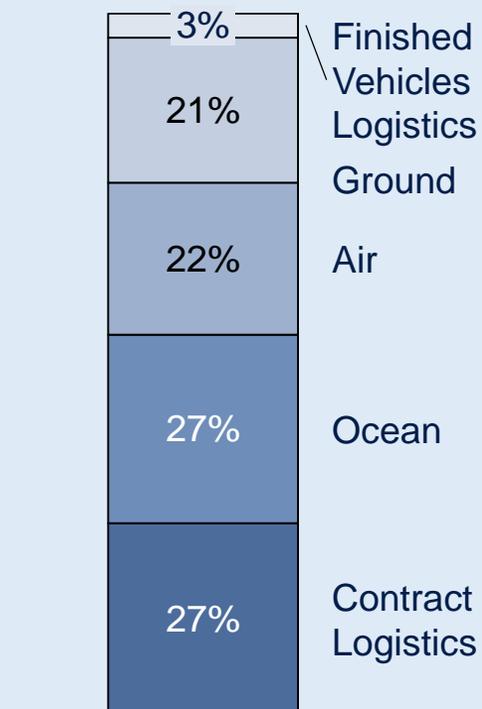


CEVA Key Figures

Regions Mix, in %



Product Offering, in %



Sector Mix, in %



CEVA's Ambition

BEYOND 2025

| | | | | |
|---|---|---|---|---|
|  |  |  |  |  |
| Contract logistics | Ground & rail | Air | Ocean | FVL |
| #2 | #2 | Top 5 | Top 5 | #1 |
| Global Leader | European leader | Global leader | Global leader | Global leader |

Top 5 Global 3PL


>40 Net Promoter Score (NPS)



Be an industry employer of choice



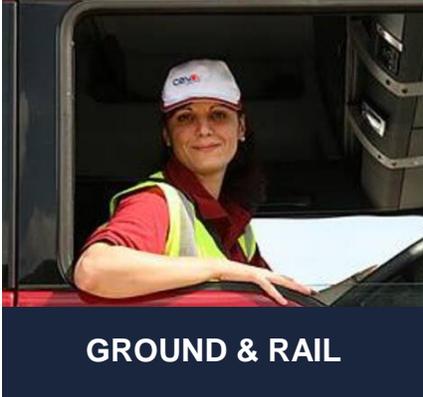
Road to Net Zero by 2050


Leadership Team



CEVA OFFER

Logistics solutions covering the whole supply chain



PROJECT LOGISTICS

CEVA LEAD LOGISTICS (CLL): LLP and 4PL

CUSTOMS

PACKAGING

VISIBILITY

GROUND & RAIL

A large range of services and dedicated solution



NETWORKS

Pallets distribution (<2T or 2 LDM)

Parcels distribution (<30 kgs)

Special distribution

- White gloves
- 2 drivers
- Night deliveries

Consolidation

- Inbound to manufacturing
- Pool distribution



FORWARDING

Part load (2-10 LDM)

Full truckload (> 10 LDM)

Cross border

Multimodal

Specials

- Urgent
- High value
- OOG
- Controlled temperature



SOLUTIONS

Dedicated fleet

- Own employee model
- Managed fleet model

Control tower or managed transport (3PL / 4PL)

- Booking
- T&T
- Freight Audit Bill Paid
- Carrier management

Handling & storage

OCEAN FREIGHT

Services Portfolio



FCL

Full container Load service under Pyramid Line

All container type

Serving 237 countries door to door

On all Ocean Alliances



LCL

Worldwide consolidation services

Defined Routing & transit time

Fixed sailing schedules



Freight management services

For clients having their own contract with carriers

9 modules packaged in 4 solutions covering origin and destination services



Client consolidation

Buyers' and seller's consolidation

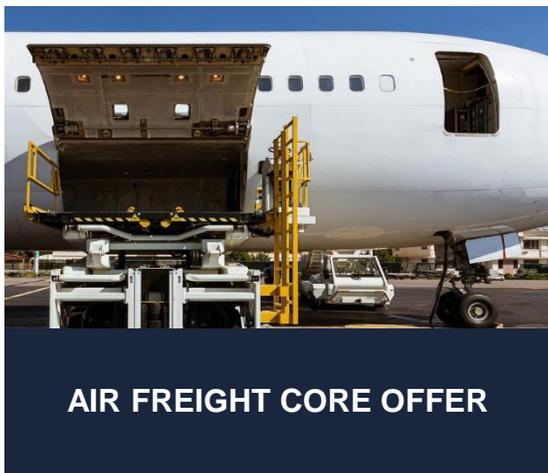
Multi countries consolidation

Origin value added services

Cross dock & merge in transit at destination

AIR FREIGHT

A large portfolio of offer to match all needs and specificities



AIR FREIGHT CORE OFFER

Air Now

- Expedited service with transit times of 24-48 hours¹, "next flight out" whenever and wherever possible

Air Premium

- Direct Routings services for shipments with required transit times 48-96 hours¹

Air Value

- Expedited service with transit times of 24-48 hours¹, "next flight out" whenever and wherever possible



SPECIALIZED OFFER

Air Priority 24/7

- Time critical
- Charter

Air Saver

- SEA+AIR an in between solution to move your shipment
- From Asia to Dubai
- From Dubai to rest of the World
- From Asia to US
- From US to Europe



VERTICAL SOLUTIONS

Temperature Sensitive

Fashion & Luxury Solution

Batteries

End to end service offerings



Warehousing

Warehouses:

- Dedicated or Multi-User
- B2B or B2C
- Bonded or non-Bonded
- Ambient or temperature Controlled
- Dangerous goods

Storage and inventory management

Manufacturing support

ecommerce fulfillment

Warehousing management system – CEVA Matrix WMS



Value Added Services

Light manufacturing and customization

Assembly, Kitting

(de)consolidation

Packaging

Reverse logistics : Returns & repairs

Liquidation

Quality Control

Software installation



Transportation

Inbound & Outbound transportation:

- Bulk transport
- Temperature controlled
- Hazardous goods of perishable product

From the smallest parcels to a full container

Track & Trace

Cargo insurance

Dedicated and/or shared ground transportation services



Final mile services

After Sales Set-up

Cash on Delivery

Home delivery for finished goods

Identity validation

White glove services

One and two Men Home delivery

Return Collections

Carrier network integration

Parcel delivery



Aftermarket

Spare parts warehousing and distribution

Reverse logistics : Returns & repairs

Warranty & swap management

Asset disposal, scrap and waste services

Energy Transition



Transport and logistics in France

- 10% of PIB and 5th sector in number of employees
- 87,3% Ground, 10,7% Rail and 2% Ocean
- Main challenge: Increase mobility and reduce environment impact
- 31% of greenhouse gas emission
- Objective:
 - UE: -55% greenhouse gas emission in 2035
 - CE: -90% CO2 emissions for the new trucks in 2040
 - Expand the low emission zones from 11 to 43
- CEVA engagements:
 - Carbon footprint reduction
 - Improve energy efficiency in the warehouse
 - Introduce electric vehicles
 - Participate in the ECTN alliance for a low carbon terminals network
- Investments
 - Important investments needed for transport decarbonization
 - European harmonization to ensure competitiveness
 - Joint efforts and contributions required from logistics companies, authorities and public institutions

